
SANITAP POLICY ON PREVENTING FORCED LABOUR AND HUMAN TRAFFICKING

This policy outlines our commitment to preventing forced labour and human trafficking in our business operations and supply chain. We acknowledge that forced labour and human trafficking are serious human rights violations that undermine the dignity and well-being of individuals and communities. Therefore, we are committed to ensuring that our business and supply chain are free from any form of forced labour and human trafficking

Policy Statement:

Scope

This policy applies to all employees, contractors, suppliers, representatives, and other business partners that work with us and provide goods or services to us. We expect all our business partners to comply with this policy and to uphold our shared values of respect, dignity, and integrity.

Prevention

We take a proactive approach to preventing forced labour and human trafficking in our business and supply chain. We achieve this by: -

1. Conducting a risk assessment: We conduct a risk assessment of our business and supply chain to identify any potential risks of forced labour and human trafficking.
2. Supplier due diligence: We conduct due diligence on our suppliers to ensure they are compliant with our policy on preventing forced labour and human trafficking. This includes monitoring their labour practices.
3. Reporting and investigation: We have a reporting mechanism in place for employees, contractors, and suppliers to report any concerns about forced labour and human trafficking. We investigate all reports and take appropriate action to address any violations of our policy.
4. Remediation: We take remedial action when we identify any violations of our policy or relevant laws and regulations. This may include terminating contracts with suppliers or providing support to affected individuals.
5. Compliance We expect all our employees, contractors, suppliers, representatives and other business partners to comply with this policy and to uphold our shared values of respect, dignity, and integrity. Non-compliance with this policy will result in termination of contracts and/or legal action.

Reporting

Reporting of any suspicions of forced labour and human trafficking should be reported, in confidence, to the SaniTap Grievance Officer and sent via email to confidential_grievance@sanitap.org with the subject line 'Suspicion of forced labour and human trafficking.'