

POLICY ON ANTI-TERRORISM AND TRADE SANCTIONS

SaniTap is committed to upholding the highest ethical and legal standards in all our business operations, including compliance with international laws and regulations related to anti-terrorism and trade sanctions.

This policy outlines SaniTap's commitment to preventing any illegal activities related to terrorism or trade sanctions and our procedures for complying with applicable laws and regulations.

Anti-Terrorism Policy: SaniTap strictly prohibits any support or contribution to any illegal activities related to terrorism. We comply with all applicable laws and regulations related to anti-terrorism, including those enforced by the United Nations, the European Union, the United States, and other jurisdictions where we operate.

Our operations do not support or contribute to any illegal activities related to terrorism. This includes: -

- Conducting reasonable due diligence on all potential business partners, customers, suppliers, and other stakeholders to ensure that they are not involved in any illegal activities related to terrorism.
- Maintaining strict controls on the export and transfer of goods, services, and technologies to prevent their use in illegal activities related to terrorism.
- Reporting any suspected incidents of terrorism to the relevant authorities immediately.
- Regularly reviewing and updating our policies and procedures to ensure that we remain compliant with applicable anti-terrorism laws and regulations.

Trade Sanctions Policy: SaniTap strictly complies with all international trade sanctions laws and regulations, including those enforced by the United Nations, the European Union, the United States, and other jurisdictions where we operate. We have established policies and procedures to ensure that our operations do not violate any applicable trade sanctions.

This includes: -

- Conducting reasonable due diligence on all potential business partners, customers, suppliers, and other commercial stakeholders to ensure that they are not subject to any applicable trade sanctions.
- Maintaining strict controls on the export and transfer of goods, services, and technologies to comply with applicable trade sanctions.
- Regularly reviewing and updating our policies and procedures to ensure that we remain compliant with applicable trade sanctions laws and regulations.

Reporting Suspected Violations: SaniTap encourages all employees, partners, and contractors to report any suspected violations of our anti-terrorism and trade sanctions policies. Any suspicion of a violation should be reported immediately to the management



or executive team or board of directors. We ensure that any reports will be treated with the utmost confidentiality and investigated promptly and thoroughly. SaniTap also prohibits retaliation against anyone who reports a suspected violation in good faith. We believe that reporting any suspected violations is essential to maintaining our commitment to preventing illegal activities related to terrorism and trade sanctions, and we appreciate the cooperation of our stakeholders in upholding our policies and procedures.

Consequences of Non-Compliance: SaniTap takes any violations of our anti-terrorism and trade sanctions policies seriously. Any employee, partner, or contractor found to have violated these policies will be subject to disciplinary action, up to and including termination of employment or termination of our business relationship. We also reserve the right to report any violations to the relevant authorities and to take legal action to recover any damages resulting from non-compliance.

Reporting

Reporting of any suspicions of violations of our anti-terrorism and trade sanctions policies should be reported, in confidence, to the SaniTap Grievance Officer and sent via email to confidential_grievance@sanitap.org with the subject line 'Suspected violations of anti-terrorism and trade sanctions'

SaniTap is committed to upholding the highest ethical and legal standards in all our business operations, including compliance with international laws and regulations related to anti-terrorism and trade sanctions. Our policies and procedures are designed to prevent any illegal activities related to terrorism or trade sanctions and to ensure that we comply with all applicable laws and regulations. We regularly review and update our policies and procedures to ensure that we remain compliant with applicable laws and regulations and to promote a culture of ethics and integrity throughout our organization.

